



REWARDS

For the employer:

- Free on-the-job training provided by experienced job coaches
- Work Opportunity Tax Credits and Welfare to Work Incentives
- Support the Americans with Disabilities Act
- Enhanced public image

For the employee:

- Work at a competitive job with competitive wages
- Become a member of the work force
- Enjoy higher job retention due to support of a job coach
- Build relationships with others
- Develop independence and self-sufficiency

For the community:

- Increase social awareness of people with disabilities
- Increase independence of taxpaying citizens who are proud of themselves and excited to become active, integrated members of their community

Pittsburgh Mercy

Mercy Mental Retardation Services

Working Partners
Community Employment

Phone: 412.344.1189

Fax: 412.344.6495

MENTAL RETARDATION SERVICES

412.344.6400
www.pmhs.org



PITTSBURGH
MERCY
A HERITAGE OF HOPE

2129 Broadway Avenue
Pittsburgh, PA 15216-3133

PART OF THE PITTSBURGH MERCY HEALTH SYSTEM
AND CATHOLIC HEALTH EAST, SPONSORED BY THE SISTERS OF MERCY

MERCY MENTAL RETARDATION SERVICES



WORKING PARTNERS
COMMUNITY EMPLOYMENT



PITTSBURGH
MERCY
A HERITAGE OF HOPE

MENTAL RETARDATION
SERVICES

WORKING PARTNERS COMMUNITY EMPLOYMENT

MERCY MENTAL RETARDATION SERVICES COMMUNITY

EMPLOYMENT PROGRAM IS A
SPECIALIZED PLACEMENT SERVICE
THAT EMPOWERS INDIVIDUALS
BY PROVIDING NECESSARY SUPPORTS
TO PEOPLE WITH DISABILITIES IN
ORDER TO OBTAIN AND MAINTAIN
MEANINGFUL EMPLOYMENT WITHIN
THE COMMUNITY.

THIS RESULTS IN INCREASED SELF-ESTEEM
AND DIGNITY BY BECOMING ACTIVE,
INTEGRATED MEMBERS OF THEIR
COMMUNITY.

FOR MORE INFORMATION CONTACT:
Mercy Mental Retardation Services Working
Partners Community Employment Supervisor
at 412.344.1189.

OUR EXPERIENCED EMPLOYMENT TRAINING SPECIALIST PROVIDE:

Pre-Employment Services

- Transition to employment
- Assistance in resumé writing
- Support in job search and obtaining employment

Interviewing Skills

- Effective communication
- Mock interviews

Job Match

- Ideal placement for individual/employer
- Educating co-workers and building strong relationships

On-The-Job Training

- Train employee on meeting/exceeding job duties

Maintaining Employment

- Long term continuous follow-up services
- Ensure employee and employer satisfaction

Mobility Training

- Training on transportation via bus, trolley or Access

McCarron-Dial Systems Certified Vocational Evaluations



VOCATIONAL EVALUATIONS

A McCarron-Dial Systems Vocational Evaluation is offered to:

- Individuals who are in transition from school to work or who want to move from pre-vocational to community employment
- Those interested in discovering their abilities in relation to vocational level (community employment, adult training facilities, facility based vocational rehabilitation, and enclave)

Individuals must be registered with a Supports Coordination Unit and must be authorized for services through the Office of Vocational Rehabilitation or another funding source.

A McCarron-Dial Systems Certified Vocational Evaluator will meet with the individual to complete a series of test batteries that include:

- Interest inventories
- Intellectual
- Sensory
- Motor
- Emotional/Behavioral
- Coping/Adaptive Behavior
- Abilities/Capabilities

The evaluator will review the results of the test, compile a report, and meet with the team to discuss the results and make recommendations.